

# Wellington Branch Newsletter - June 2021

## **Event Update - June**

June's monthly meeting was a webinar where we were pleased to host Sue Walton from Manage Company.

Sue's informative session gave us an insight into how ACC works, and especially how claims and experience ratings work in tandem.

This is a topic that many businesses are unfamiliar with and her advice was that you should explore whether you are paying well over the odds for your ACC levies.

She talked about how ACC's experience rating formulas are changing, where up to 50% discounts for positive claims performance are available with 75% loadings for poor performance.

Sue highlighted the benefit of proactive management of injuries with early/immediate interventions from health practitioners such as physiotherapists who can often avoid that 'off work for a week' decision that can often be made by busy GPs.

She also suggested that some claims may be worth challenging as possibly occurring with a previous employer or not work-related at all.

For those that missed the webinar please visit the <u>NZISM webinar page</u>, for this recording and many others.



### Next Event – July

Do you need to get your board or senior management onboard for your health and safety journey and perhaps some guidance on how to start that conversation?

Margaret Van Schaik will be the speaker at our July NZISM forum. She has extensive experience of working in the health and safety governance area with boards, CEOs, and senior leaders across a variety of sectors and has kindly agreed to share some insights into what has worked for her in the past.



What: Safety governance – why does it matter?

**When:** Tuesday, 6th of July 2021 12.00pm – 1.00pm

(the talk will start at 12:10pm)

Where: NZRU, 100 Molesworth Street Wellington

Please register your interest for this event using this link. For COVID-19 recording purposes, registrations will close at midnight, 5th of July 2021.

If you are bringing a guest, they must be entered separately to ensure we have all names recorded.

#### Men's Health Week

Last week was Men's Health Week 2021. This was a global awareness campaign in the US, Europe and Australasia, which focused on health issues that are faced by men.

For more information, useful resources, podcasts, and quizzes pop over to their website.



## **ACC Subsidies for Health & Safety Advice**

As many of you already know ACC and HASANZ are working together to help small to medium sized businesses be able to access health and safety advice.

The focus is on residential construction and manufacturing industries. There are already many success stories from businesses benefiting from this subsidy. For more information check out the <a href="https://doi.org/10.1007/j.ncm/">HASANZ</a> page.

Either the business you work for or your customers may benefit from this initiative.



## **Sidney Dekker Masterclass Series**

Tickets are available now through NZISM so grab your spot today. Classes run weekly on Wednesdays from the 14th of July until the 4th of August.

Sidney Dekker is one of Safety Differently influencers, along with some other thought-provoking professionals. The <a href="mailto:safetydifferently.com">safetydifferently.com</a> website has some fantastic articles, videos and podcasts available.



"Underneath every simple, obvious story about 'human error', there is a deeper, more complex story about the organisation"

- Sidney Dekker, The Field Guide to Understanding Human Error